MERCED CERA
Merced County Employees' Retirement Association

RETIREE REINSTATEMENT TO ACTIVE MEMBERSHIP APPLICATION

Purpose of the Form: Application to suspend your retirement and reinstate as an active Merced County Employees' Retirement Association (MercedCERA) member under Gov. Code sections 31680.4, 31680.5, 31680.7, and 31680.9.

Instructions: Retiree- Complete Section 1, sign and provide form to your new employer's Human Resources Department.
Human Resources Department - Complete Section 2 and send to the MercedCERA Office.

To be eligible: You must be receiving a retirement benefit from MercedCERA;
You must have a job offer from one of MercedCERA's participating employers;
You must provide MercedCERA a medical certification that you are not incapacitated for the duties of your new job; and
The new job must qualify for membership into MercedCERA.

Section 1—To be completed by Retiree

I hereby apply for reinstatement as an active member of MercedCERA. I understand that the Board of Retirement will determine my eligibility for reinstatement based upon the above eligibility criteria being met. **I understand I am not to begin work until my application is approved.**

I hereby certify that I am not incapacitated for the duties of my new job and have attached a certification from a physician licensed by the California Medical Board confirming that I am not incapacitated for the duties of my new job as described in the employer's job description.

I understand that upon approval of this application by the Board of Retirement, my monthly retirement benefit will stop **effective on the date of my reemployment** and I will return to MercedCERA any benefits I received to which I am not entitled. I will begin to make contributions into the system and my contributions will be based on my age at original entry, effective the first day of the month following my reemployment date.

Full Name:	**Social Security #:**	**Phone #:**
Member Signature:	**Date:**	

Section 2--- To be completed by Employer's Human Resources Representative

I certify that the MercedCERA member named above has been offered full-time employment for the below position:

Employer's Name:	**Job Title of Member's Position:**
Representative's Full Name:	**Representative's Job Title and Phone Number:**
Representative's Signature:	**Date:**

Section 3---To be completed by MercedCERA Office

Approved ☐	**MercedCERA Plan Administrator Signature:**	**Date:**	
Denied ☐	**Start Date of Reemployment:**	**Tier:**	**Age at Reinstatement:**

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Reinstatement to Active Membership Frequently Asked Questions

What is reinstatement? Reinstatement allows a MercedCERA retiree to return to work full-time and earn additional service credits and re-retire later.

Who is eligible: A retired member receiving a retirement benefit from MercedCERA, provided they are medically able to perform the job.

How do I return to work? 1) Member applies for a full-time job with a MercedCERA participating employer. 2) Member is offered the full-time job. 3) Member obtains a medical certification stating the member is not incapacitated for the duties of the job. 4) Member completes Section 1 of the reinstatement application and forwards the application to the employer. 5) Employer completes Section 2 of the reinstatement application. 6) Member forwards the application and medical certification to MercedCERA. 7) The application is presented to the Board of Retirement for review. 8) Upon approval, member signs the "Acknowledgement of Reemployment" form and returns it to MercedCERA. 9) MercedCERA provides the employer's human resources a copy of the approved reinstatement application.

What happens if I am approved? We will stop your retirement benefit effective on the date of reemployment and you will start making contributions into the system again, earning additional service credit, effective the first day of the month following your reemployment date.

What if I already started the job? If your application is filed late, but it is approved, you will need to repay the system for any pension benefits you received after the date of reemployment. We will also collect any contributions which should have been paid into the system, but were not.

How are contributions computed? We will use your original age of entry into the system.

What Tier will I be placed in? You will be placed in the tier used to calculate your original retirement.

What happens when I retire again? You will get two benefits added together. The first benefit will be the one you were getting before, including costs of living (COLA) increases that may have been granted while you were reemployed (Tier 1 only). The second benefit will be computed on the service and salary you earned after you came back to work.

Can I change retirement option? No, your original retirement benefit option cannot be changed.

Can I take a refund of my account? No.

What if I become disabled? If the Board grants a service or non-service connected disability during your reemployment, you will receive the higher of two options; the disability retirement allowance you would have been entitled to if all of your service during your original period of employment and subsequent reemployment had been continuous or the amount you were entitled to receive had you not become disabled and had voluntarily terminated your period of reemployment.

What if I die while reemployed? The amount your beneficiary will receive is based on whether you elected for a survivor's allowance or a lump sum to be payable upon your death. MercedCERA staff can assist you with further details.

How is my health insurance affected? We recommend you contact:

Merced County Human Resources 209-385-7356 for County retirees

Merced Superior Court Human Resources 209-725-4103 for Court retirees

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