MercedCERA RETIREMENT WORKSHEET

1. Compute Total Final Compensation Salary

Bi-Weekly Salary	X	No. of Pay Periods (26 Tier 1 or 78 Tier 2, 3, 4)	Total
$	x		$
$	x		$
$	x		$
$	x		$
$	x		$
$	x		$
$	x		$
$	x		$
		Total Final Comp Salary	$

2. Compute Monthly Salary

Total Final Compensation Salary		$
Divide by 12 if Tier 1 or 36 if Tier 2, 3, 4	/	
Total Monthly Average Salary		$

3. Compute Monthly Allowance <u>Before</u> Social Security Reduction

Total Monthly Average Salary		$
Multiply by Factor (See Tables and Charts Section)	x	
Monthly Allowance (Before Social Security Reduction)		$

If you are not interested in the Social Security Option, stop here

4. Compute Social Security Reduction Amount

Reduction Factor (Charts and Tables Section)		$
Multiply by Years of Service Credit	x	
Total Social Security Reduction Amount		$

5. Compute Monthly Allowance <u>After</u> Social Security Reduction

Monthly Allowance (Before Social Security Reduction)		$
Subtract Total Social Security Reduction Amount	-	
Estimated Monthly Retirement Benefit		$

TABLES AND CHARTS

TABLE I
GENERAL MEMBERS - TIER I & II
SECTION 31676.17
PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 60																
Service	46 47 48 49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
5		10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.40	15.00	15.00	15.00	15.00	15.00	15.00
6		12.00	12.60	13.20	13.80	14.40	15.00	15.60	16.20	16.80	17.40	18.00	18.00	18.00	18.00	18.00	18.00
7		14.00	14.70	15.40	16.10	16.80	17.50	18.20	18.90	19.60	20.30	21.00	21.00	21.00	21.00	21.00	21.00
8		16.00	16.80	17.60	18.40	19.20	20.00	20.80	21.60	22.40	23.20	24.00	24.00	24.00	24.00	24.00	24.00
9		18.00	18.90	19.80	20.70	21.60	22.50	23.40	24.30	25.20	26.10	27.00	27.00	27.00	27.00	27.00	27.00
10		20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	30.00	30.00	30.00	30.00	30.00	30.00
11		22.00	23.10	24.20	25.30	26.40	27.50	28.60	29.70	30.80	31.90	33.00	33.00	33.00	33.00	33.00	33.00
12		24.00	25.20	26.40	27.60	28.80	30.00	31.20	32.40	33.60	34.80	36.00	36.00	36.00	36.00	36.00	36.00
13		26.00	27.30	28.60	29.90	31.20	32.50	33.80	35.10	36.40	37.70	39.00	39.00	39.00	39.00	39.00	39.00
14		28.00	29.40	30.80	32.20	33.60	35.00	36.40	37.80	39.20	40.60	42.00	42.00	42.00	42.00	42.00	42.00
15		30.00	31.50	33.00	34.50	36.00	37.50	39.00	40.50	42.00	43.50	45.00	45.00	45.00	45.00	45.00	45.00
16		32.00	33.60	35.20	36.80	38.40	40.00	41.60	43.20	44.80	46.40	48.00	48.00	48.00	48.00	48.00	48.00
17		34.00	35.70	37.40	39.10	40.80	42.50	44.20	45.90	47.60	49.30	51.00	51.00	51.00	51.00	51.00	51.00
18		36.00	37.80	39.60	41.40	43.20	45.00	46.80	48.60	50.40	52.20	54.00	54.00	54.00	54.00	54.00	54.00
19		38.00	39.90	41.80	43.70	45.60	47.50	49.40	51.30	53.20	55.10	57.00	57.00	57.00	57.00	57.00	57.00
20		40.00	42.00	44.00	46.00	48.00	50.00	52.00	54.00	56.00	58.00	60.00	60.00	60.00	60.00	60.00	60.00
21		42.00	44.10	46.20	48.30	50.40	52.50	54.60	56.70	58.80	60.90	63.00	63.00	63.00	63.00	63.00	63.00
22		44.00	46.20	48.40	50.60	52.80	55.00	57.20	59.40	61.60	63.80	66.00	66.00	66.00	66.00	66.00	66.00
23		46.00	48.30	50.60	52.90	55.20	57.50	59.80	62.10	64.40	66.70	69.00	69.00	69.00	69.00	69.00	69.00
24		48.00	50.40	52.80	55.20	57.60	60.00	62.40	64.80	67.20	69.60	72.00	72.00	72.00	72.00	72.00	72.00
25		50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	75.00	75.00	75.00	75.00	75.00
26		52.00	54.60	57.20	59.80	62.40	65.00	67.60	70.20	72.80	75.40	78.00	78.00	78.00	78.00	78.00	78.00
27		54.00	56.70	59.40	62.10	64.80	67.50	70.20	72.90	75.60	78.30	81.00	81.00	81.00	81.00	81.00	81.00
28		56.00	58.80	61.60	64.40	67.20	70.00	72.80	75.60	78.40	81.20	84.00	84.00	84.00	84.00	84.00	84.00
29		58.00	60.90	63.80	66.70	69.60	72.50	75.40	78.30	81.20	84.10	87.00	87.00	87.00	87.00	87.00	87.00
30		60.00	63.00	66.00	69.00	72.00	75.00	78.00	81.00	84.00	87.00	90.00	90.00	90.00	90.00	90.00	90.00
31		62.00	65.10	68.20	71.30	74.40	77.50	80.60	83.70	86.80	89.90	93.00	93.00	93.00	93.00	93.00	93.00
32		64.00	67.20	70.40	73.60	76.80	80.00	83.20	86.40	89.60	92.80	96.00	96.00	96.00	96.00	96.00	96.00
33		66.00	69.30	72.60	75.90	79.20	82.50	85.80	89.10	92.40	95.70	99.00	99.00	99.00	99.00	99.00	99.00
34		68.00	71.40	74.80	78.20	81.60	85.00	88.40	91.80	95.20	98.60	100.00	100.00	100.00	100.00	100.00	100.00
35			73.50	77.00	80.50	84.00	87.50	91.00	94.50	98.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
36				79.20	82.80	86.40	90.00	93.60	97.20	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
37					85.10	88.80	92.50	96.20	99.90	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
38						91.20	95.00	98.80	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
39							97.50	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
40								100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00		
41									100.00	100.00	100.00	100.00	100.00	100.00			
42										100.00	100.00	100.00	100.00	100.00			
43											100.00	100.00	100.00				
44												100.00	100.00				
45													100.00				

TABLE II

GENERAL MEMBERS - TIER I - DEFERRED & OUTGOING RECIPROCITY

SECTION 31676.11

PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 65																			
Service	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
10					12.42	13.14	13.91	14.75	15.67	16.67	17.41	18.41	19.48	20.61	21.82	22.68	23.54	24.40	25.26	26.11
11					13.66	14.45	15.30	16.23	17.24	18.33	19.15	20.25	21.42	22.67	24.00	24.95	25.89	26.84	27.78	28.72
12					14.90	15.77	16.69	17.70	18.80	20.00	20.89	22.10	23.37	24.73	26.19	27.22	28.25	29.28	30.31	31.34
13					16.15	17.08	18.08	19.18	20.37	21.67	22.63	23.94	25.32	26.79	28.37	29.48	30.60	31.72	32.83	33.95
14					17.39	18.40	19.47	20.65	21.94	23.33	24.38	25.78	27.27	28.85	30.55	31.75	32.95	34.16	35.36	36.56
15					18.63	19.71	20.87	22.13	23.51	25.00	26.12	27.62	29.22	30.91	32.73	34.02	35.31	36.60	37.88	39.17
16					19.87	21.02	22.26	23.60	25.07	26.67	27.86	29.46	31.16	32.97	34.91	36.29	37.66	39.04	40.41	41.78
17					21.11	22.34	23.65	25.08	26.64	28.33	29.60	31.30	33.11	35.03	37.10	38.56	40.01	41.47	42.93	44.39
18					22.36	23.65	25.04	26.55	28.31	30.00	31.34	33.14	35.06	37.09	39.28	40.82	42.37	43.91	45.46	47.00
19					23.60	24.97	26.43	28.03	29.77	31.67	33.08	34.99	37.01	39.16	41.46	43.09	44.72	46.35	47.98	49.62
20					24.84	26.28	27.82	29.50	31.34	33.33	34.82	36.83	38.95	41.22	43.64	45.36	47.08	48.79	50.51	52.23
21					26.08	27.59	29.21	30.98	32.91	35.00	36.56	38.67	40.90	43.28	45.83	47.63	49.43	51.23	53.04	54.84
22					27.32	28.91	30.61	32.45	34.47	36.67	38.31	40.51	42.85	45.34	48.01	49.90	51.78	53.67	55.56	57.45
23					28.57	30.22	31.99	33.93	36.04	38.33	40.05	42.35	44.80	47.40	50.19	52.16	54.14	56.11	58.09	60.06
24					29.81	31.54	33.28	35.40	37.61	40.00	41.79	44.19	46.74	49.46	52.37	54.43	56.49	58.55	60.61	62.67
25					31.05	32.85	34.78	36.88	39.18	41.67	43.53	46.03	48.69	51.52	54.55	56.70	58.85	60.99	63.14	65.28
26					32.29	34.16	36.17	38.35	40.74	43.33	45.27	47.87	50.64	53.58	56.74	58.97	61.20	63.43	65.66	67.89
27					33.53	35.48	37.56	39.83	42.31	45.00	47.01	49.72	52.59	55.64	58.92	61.24	63.55	65.87	68.19	70.51
28					34.78	36.79	38.95	41.30	43.88	46.67	48.75	51.56	54.53	57.70	61.10	63.50	65.91	68.31	70.71	73.12
29					36.02	38.11	40.34	42.78	45.44	48.33	50.49	53.40	56.48	59.76	63.28	65.77	68.26	70.75	73.24	75.72
30	29.78	31.56	33.40	35.28	37.27	39.41	41.73	44.25	47.00	50.00	52.23	55.24	58.43	61.82	65.47	68.04	70.61	73.19	75.78	78.33
31		32.63	34.52	36.46	38.51	40.72	43.12	45.73	48.56	51.67	53.98	57.08	60.38	63.89	67.65	70.31	72.97	75.64	78.30	80.94
32			35.63	37.63	39.75	42.04	44.51	47.20	50.13	53.33	55.72	58.92	62.33	65.95	69.83	72.58	75.32	78.08	80.83	83.55
33				38.81	41.00	43.35	45.90	48.68	51.69	55.00	57.46	60.76	64.27	68.01	72.01	74.84	77.68	80.52	83.36	86.16
34					42.24	44.66	47.29	50.15	53.26	56.67	59.20	62.61	66.22	70.07	74.19	77.71	80.04	82.96	85.88	88.77
35						45.98	48.68	51.63	54.83	58.33	60.94	64.45	68.17	72.13	76.37	79.38	82.39	84.50	88.41	91.39
36							50.08	53.10	56.39	60.00	62.68	66.29	70.12	74.19	78.55	81.64	84.74	87.84	90.94	93.99
37								54.57	57.96	61.67	64.42	68.13	72.06	76.25	80.73	83.91	87.10	90.28	93.46	96.61
38									59.53	63.33	66.16	69.97	74.01	78.31	82.92	86.18	89.45	92.72	95.99	
39										65.00	67.97	71.81	75.97	80.38	85.10	88.45	91.81	95.16	98.51	
40											69.95	73.65	77.92	82.44	87.28	90.72	94.16	97.60		
41												75.48	79.87	85.50	89.46	92.99	96.51			
42													81.82	86.56	91.64	95.25	98.87			
43														88.62	93.83	97.52				
44															96.01	99.79				
45																100.00				
46																				
47																				
48																				

TABLE III

GENERAL MEMBERS - TIER II - DEFERRED & OUTGOING RECIPROCITY

SECTION 31676.1

PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 65																	
Service	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
10								14.92	15.63	16.41	17.25	18.16	19.16	19.91	20.91	21.97	23.10	24.32
11								16.41	17.20	18.05	18.97	19.98	21.08	21.90	23.00	24.17	25.41	26.75
12								17.90	18.76	19.69	20.70	21.79	23.00	23.89	25.09	26.37	27.73	29.18
13								19.40	20.32	21.33	22.42	23.61	24.91	25.88	27.18	28.56	30.04	31.61
14								20.89	21.89	22.97	24.15	25.43	26.83	27.87	29.27	30.76	32.35	34.05
15								22.38	23.45	24.61	25.87	27.24	28.75	29.86	31.37	32.96	34.66	36.48
16								23.87	25.01	26.25	27.60	29.06	30.66	31.85	33.46	35.16	36.97	38.91
17								25.36	26.58	27.89	29.32	30.88	32.58	33.84	35.55	37.36	39.28	41.34
18								26.86	28.14	29.53	31.05	32.69	34.50	35.84	37.64	39.55	41.59	43.77
19								28.35	29.70	31.17	32.77	34.51	36.41	37.83	39.73	41.75	43.90	46.21
20								29.84	31.27	32.82	34.50	36.33	38.33	39.82	41.82	43.95	46.21	48.64
21								31.33	32.83	34.46	36.22	38.14	40.25	41.81	43.91	46.15	48.52	51.07
22								32.83	34.40	36.10	37.95	39.96	42.16	43.80	46.00	48.34	50.83	53.50
23								34.32	35.96	37.74	39.67	41.77	44.08	45.79	48.10	50.54	53.14	55.93
24								35.81	37.52	39.38	41.40	43.59	46.00	47.78	50.19	52.74	55.46	58.37
25								37.30	39.09	41.02	43.12	45.41	47.91	49.77	52.28	54.94	57.77	60.80
26								38.80	40.65	42.66	44.85	47.22	49.83	51.77	54.37	57.13	60.08	63.23
27								40.29	42.21	44.30	46.57	49.04	51.75	53.76	56.46	59.33	62.39	65.66
28								41.78	43.78	45.94	48.30	50.86	53.66	55.75	58.55	61.53	64.70	68.10
29								43.27	45.34	47.58	50.02	52.67	55.58	57.74	60.64	63.73	67.01	70.53
30	31.92	33.66	35.45	37.28	39.08	40.90	42.78	44.77	46.91	49.23	51.75	54.49	57.50	59.73	62.74	65.93	69.32	72.96
31		34.78	36.63	38.52	40.38	42.26	44.20	46.26	48.47	50.87	53.47	56.31	59.41	61.72	64.83	68.12	71.63	75.39
32			37.81	39.77	41.68	43.63	45.63	47.75	50.03	52.51	55.20	58.12	61.33	63.71	66.92	70.32	73.94	77.82
33				41.01	42.98	44.99	47.05	49.24	51.60	54.15	56.92	59.94	63.25	65.70	69.01	75.52	76.25	80.26
34					44.29	46.35	48.48	50.73	53.16	55.79	58.65	61.76	65.16	67.69	71.10	74.72	78.56	82.69
35						47.72	49.91	52.23	54.72	57.43	60.37	63.57	67.08	69.69	73.19	76.91	80.87	85.12
36							51.33	53.72	56.29	59.07	62.10	65.39	69.00	71.68	75.28	79.11	83.19	87.55
37								55.21	57.85	60.71	63.82	67.21	70.91	73.67	77.37	81.31	85.50	89.99
38									59.41	62.35	65.55	69.02	72.83	75.66	79.47	83.51	87.81	92.42
39										63.99	67.27	70.84	74.75	77.65	81.56	85.70	90.12	94.85
40											69.00	72.66	76.66	79.64	83.65	87.90	92.43	97.28
41												74.47	78.58	81.63	85.74	90.10	94.74	99.71
42													80.50	83.62	87.83	92.30	97.05	100.00
43														85.62	89.92	94.49	99.36	100.00
44															92.01	96.69	100.00	100.00
45																98.89	100.00	100.00

TABLE IV
GENERAL MEMBERS - TIER III
SECTION 31676.1
PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 65																	
Service	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
10								14.92	15.63	16.41	17.25	18.16	19.16	19.91	20.91	21.97	23.10	24.32
11								16.41	17.20	18.05	18.97	19.98	21.08	21.90	23.00	24.17	25.41	26.75
12								17.90	18.76	19.69	20.70	21.79	23.00	23.89	25.09	26.37	27.73	29.18
13								19.40	20.32	21.33	22.42	23.61	24.91	25.88	27.18	28.56	30.04	31.61
14								20.89	21.89	22.97	24.15	25.43	26.83	27.87	29.27	30.76	32.35	34.05
15								22.38	23.45	24.61	25.87	27.24	28.75	29.86	31.37	32.96	34.66	36.48
16								23.87	25.01	26.25	27.60	29.06	30.66	31.85	33.46	35.16	36.97	38.91
17								25.36	26.58	27.89	29.32	30.88	32.58	33.84	35.55	37.36	39.28	41.34
18								26.86	28.14	29.53	31.05	32.69	34.50	35.84	37.64	39.55	41.59	43.77
19								28.35	29.70	31.17	32.77	34.51	36.41	37.83	39.73	41.75	43.90	46.21
20								29.84	31.27	32.82	34.50	36.33	38.33	39.82	41.82	43.95	46.21	48.64
21								31.33	32.83	34.46	36.22	38.14	40.25	41.81	43.91	46.15	48.52	51.07
22								32.83	34.40	36.10	37.95	39.96	42.16	43.80	46.00	48.34	50.83	53.50
23								34.32	35.96	37.74	39.67	41.77	44.08	45.79	48.10	50.54	53.14	55.93
24								35.81	37.52	39.38	41.40	43.59	46.00	47.78	50.19	52.74	55.46	58.37
25								37.30	39.09	41.02	43.12	45.41	47.91	49.77	52.28	54.94	57.77	60.80
26								38.80	40.65	42.66	44.85	47.22	49.83	51.77	54.37	57.13	60.08	63.23
27								40.29	42.21	44.30	46.57	49.04	51.75	53.76	56.46	59.33	62.39	65.66
28								41.78	43.78	45.94	48.30	50.86	53.66	55.75	58.55	61.53	64.70	68.10
29								43.27	45.34	47.58	50.02	52.67	55.58	57.74	60.64	63.73	67.01	70.53
30	31.92	33.66	35.45	37.28	39.08	40.90	42.78	44.77	46.91	49.23	51.75	54.49	57.50	59.73	62.74	65.93	69.32	72.96
31		34.78	36.63	38.52	40.38	42.26	44.20	46.26	48.47	50.87	53.47	56.31	59.41	61.72	64.83	68.12	71.63	75.39
32			37.81	39.77	41.68	43.63	45.63	47.75	50.03	52.51	55.20	58.12	61.33	63.71	66.92	70.32	73.94	77.82
33				41.01	42.98	44.99	47.05	49.24	51.60	54.15	56.92	59.94	63.25	65.70	69.01	75.52	76.25	80.26
34					44.29	46.35	48.48	50.73	53.16	55.79	58.65	61.76	65.16	67.69	71.10	74.72	78.56	82.69
35						47.72	49.91	52.23	54.72	57.43	60.37	63.57	67.08	69.69	73.19	76.91	80.87	85.12
36							51.33	53.72	56.29	59.07	62.10	65.39	69.00	71.68	75.28	79.11	83.19	87.55
37								55.21	57.85	60.71	63.82	67.21	70.91	73.67	77.37	81.31	85.50	89.99
38									59.41	62.35	65.55	69.02	72.83	75.66	79.47	83.51	87.81	92.42
39										63.99	67.27	70.84	74.75	77.65	81.56	85.70	90.12	94.85
40											69.00	72.66	76.66	79.64	83.65	87.90	92.43	97.28
41												74.47	78.58	81.63	85.74	90.10	94.74	99.71
42													80.50	83.62	87.83	92.30	97.05	100.00
43														85.62	89.92	94.49	99.36	100.00
44															92.01	96.69	100.00	100.00
45																98.89	100.00	100.00

TABLE V
GENERAL MEMBERS - TIER IV
SECTION 7522.20
PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 67															
Service	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50
6	6.00	6.60	7.20	7.80	8.40	9.00	9.60	10.20	10.80	11.40	12.00	12.60	13.20	13.80	14.40	15.00
7	7.00	7.70	8.40	9.10	9.80	10.50	11.20	11.90	12.60	13.30	14.00	14.70	15.40	16.10	16.80	17.50
8	8.00	8.80	9.60	10.40	11.20	12.00	12.80	13.60	14.40	15.20	16.00	16.80	17.60	18.40	19.20	20.00
9	9.00	9.90	10.80	11.70	12.60	13.50	14.40	15.30	16.20	17.10	18.00	18.90	19.80	20.70	21.60	22.50
10	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00
11	11.00	12.10	13.20	14.30	15.40	16.50	17.60	18.70	19.80	20.90	22.00	23.10	24.20	25.30	26.40	27.50
12	12.00	13.20	14.40	15.60	16.80	18.00	19.20	20.40	21.60	22.80	24.00	25.20	26.40	27.60	28.80	30.00
13	13.00	14.30	15.60	16.90	18.20	19.50	20.80	22.10	23.40	24.70	26.00	27.30	28.60	29.90	31.20	32.50
14	14.00	15.40	16.80	18.20	19.60	21.00	22.40	23.80	25.20	26.60	28.00	29.40	30.80	32.20	33.60	35.00
15	15.00	16.50	18.00	19.50	21.00	22.50	24.00	25.50	27.00	28.50	30.00	31.50	33.00	34.50	36.00	37.50
16	16.00	17.60	19.20	20.80	22.40	24.00	25.60	27.20	28.80	30.40	32.00	33.60	35.20	36.80	38.40	40.00
17	17.00	18.70	20.40	22.10	23.80	25.50	27.20	28.90	30.60	32.30	34.00	35.70	37.40	39.10	40.80	42.50
18	18.00	19.80	21.60	23.40	25.20	27.00	28.80	30.60	32.40	34.20	36.00	37.80	39.60	41.40	43.20	45.00
19	19.00	20.90	22.80	24.70	26.60	28.50	30.40	32.30	34.20	36.10	38.00	39.90	41.80	43.70	45.60	47.50
20	20.00	22.00	24.00	26.00	28.00	30.00	32.00	34.00	36.00	38.00	40.00	42.00	44.00	46.00	48.00	50.00
21	21.00	23.10	25.20	27.30	29.40	31.50	33.60	35.70	37.80	39.90	42.00	44.10	46.20	48.30	50.40	52.50
22	22.00	24.20	26.40	28.60	30.80	33.00	35.20	37.40	39.60	41.80	44.00	46.20	48.40	50.60	52.80	55.00
23	23.00	25.30	27.60	29.90	32.20	34.50	36.80	39.10	41.40	43.70	46.00	48.30	50.60	52.90	55.20	57.50
24	24.00	26.40	28.80	31.20	33.60	36.00	38.40	40.80	43.20	45.60	48.00	50.40	52.80	55.20	57.60	60.00
25	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50
26	26.00	28.60	31.20	33.80	36.40	39.00	41.60	44.20	46.80	49.40	52.00	54.60	57.20	59.80	62.40	65.00
27	27.00	29.70	32.40	35.10	37.80	40.50	43.20	45.90	48.60	51.30	54.00	56.70	59.40	62.10	64.80	67.50
28	28.00	30.80	33.60	36.40	39.20	42.00	44.80	47.60	50.40	53.20	56.00	58.80	61.60	64.40	67.20	70.00
29	29.00	31.90	34.80	37.70	40.60	43.50	46.40	49.30	52.20	55.10	58.00	60.90	63.80	66.70	69.60	72.50
30	30.00	33.00	36.00	39.00	42.00	45.00	48.00	51.00	54.00	57.00	60.00	63.00	66.00	69.00	72.00	75.00
31	31.00	34.10	37.20	40.30	43.40	46.50	49.60	52.70	55.80	58.90	62.00	65.10	68.20	71.30	74.40	77.50
32	32.00	35.20	38.40	41.60	44.80	48.00	51.20	54.40	57.60	60.80	64.00	67.20	70.40	73.60	76.80	80.00
33	33.00	36.30	39.60	42.90	46.20	49.50	52.80	56.10	59.40	62.70	66.00	69.30	72.60	75.90	79.20	82.50
34	34.00	37.40	40.80	44.20	47.60	51.00	54.40	57.80	61.20	64.60	68.00	71.40	74.80	78.20	81.60	85.00
35		38.50	42.00	45.50	49.00	52.50	56.00	59.50	63.00	66.50	70.00	73.50	77.00	80.50	84.00	87.50
36			43.20	46.80	50.40	54.00	57.60	61.20	64.80	68.40	72.00	75.60	79.20	82.80	86.40	90.00
37				48.10	51.80	55.50	59.20	62.90	66.60	70.30	74.00	77.70	81.40	85.10	88.80	92.50
38					53.20	57.00	60.80	64.60	68.40	72.20	76.00	79.80	83.60	87.40	91.20	95.00
39						58.50	62.40	66.30	70.20	74.10	78.00	81.90	85.80	89.70	93.60	97.50
40							64.00	68.00	72.00	76.00	80.00	84.00	88.00	92.00	96.00	100.00
41								69.70	73.80	77.90	82.00	86.10	90.20	94.30	98.40	100.00
42									75.60	79.80	84.00	88.20	92.40	96.60	100.00	100.00
43										81.70	86.00	90.30	94.60	98.90	100.00	100.00
44											88.00	92.40	96.80	100.00	100.00	100.00
45												94.50	99.00	100.00	100.00	100.00
46													100.00	100.00	100.00	100.00
47														100.00	100.00	100.00

TABLE VI

SAFETY MEMBERS - TIER I & II

SECTION 31664.1

PERCENTAGE OF FINAL COMPENSATION

AGE NO CHANGE OF P ERCENTAGE AFTER 50

Years Of Service	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
5										15.00	15.00	15.00	15.00	15.00	15.00
6										18.00	18.00	18.00	18.00	18.00	18.00
7										21.00	21.00	21.00	21.00	21.00	21.00
8										24.00	24.00	24.00	24.00	24.00	24.00
9										27.00	27.00	27.00	27.00	27.00	27.00
10										30.00	30.00	30.00	30.00	30.00	30.00
11										33.00	33.00	33.00	33.00	33.00	33.00
12										36.00	36.00	36.00	36.00	36.00	36.00
13										39.00	39.00	39.00	39.00	39.00	39.00
14										42.00	42.00	42.00	42.00	42.00	42.00
15										45.00	45.00	45.00	45.00	45.00	45.00
16										48.00	48.00	48.00	48.00	48.00	48.00
17										51.00	51.00	51.00	51.00	51.00	51.00
18										54.00	54.00	54.00	54.00	54.00	54.00
19										57.00	57.00	57.00	57.00	57.00	57.00
20	37.55	39.75	42.02	44.38	46.83	49.36	52.07	54.51	57.13	60.00	60.00	60.00	60.00	60.00	60.00
21	39.42	41.74	44.12	46.60	49.17	51.82	54.67	57.24	59.99	63.00	63.00	63.00	63.00	63.00	63.00
22	41.30	43.72	46.23	48.82	51.51	54.29	57.27	59.96	62.84	66.00	66.00	66.00	66.00	66.00	66.00
23	43.18	45.71	48.33	51.04	53.85	56.76	59.88	62.69	65.70	69.00	69.00	69.00	69.00	69.00	69.00
24	45.06	47.70	50.43	53.26	56.20	59.23	62.48	65.41	68.56	72.00	72.00	72.00	72.00	72.00	72.00
25	46.93	49.69	52.53	55.48	58.54	61.69	65.08	68.14	71.41	75.00	75.00	75.00	75.00	75.00	75.00
26	48.81	51.67	54.63	57.70	60.88	64.16	67.69	70.86	74.27	78.00	78.00	78.00	78.00	78.00	78.00
27	50.69	53.66	58.73	59.92	63.22	66.63	70.29	73.59	77.13	81.00	81.00	81.00	81.00	81.00	81.00
28	52.57	55.65	58.83	62.13	65.56	69.10	72.89	76.31	79.98	84.00	84.00	84.00	84.00	84.00	84.00
29	54.44	57.84	60.93	64.35	67.90	71.57	75.50	79.04	82.84	87.00	87.00	87.00	87.00	87.00	87.00
30	56.32	59.62	63.04	66.57	70.24	74.03	78.10	81.78	85.70	90.00	90.00	90.00	90.00	90.00	90.00
31	58.20	61.61	65.14	68.79	72.59	76.50	80.70	84.49	88.55	93.00	93.00	93.00	93.00	93.00	93.00
32	60.08	63.60	67.24	71.01	74.93	78.97	83.31	87.22	91.41	96.00	96.00	96.00	96.00	96.00	96.00
33	61.95	65.59	69.34	73.23	77.27	81.44	85.91	89.94	94.27	99.00	99.00	99.00	99.00	99.00	99.00
34										100.00	100.00	100.00	100.00	100.00	100.00
35											100.00	100.00	100.00	100.00	100.00
36												100.00	100.00	100.00	100.00
37													100.00	100.00	100.00
38														100.00	100.00
39															100.00
40															

TABLE VII

SAFETY MEMBERS - TIER I & II- DEFERRED & OUTGOING RECIPROCITY

SECTION 31664

PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 55														
Service	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
10										20.00	21.03	22.16	23.38	24.67	26.20
11										22.00	23.14	24.37	25.72	27.14	28.82
12										24.00	25.24	26.69	28.06	29.61	31.44
13										26.00	27.34	28.80	30.40	32.07	34.06
14										28.00	29.44	31.02	32.74	34.54	36.68
15										30.00	31.55	33.23	35.08	37.01	39.30
16										32.00	33.65	35.45	37.41	39.48	41.92
17										34.00	35.75	37.67	39.75	41.94	44.54
18										36.00	37.86	39.88	42.09	44.41	47.16
19										38.00	39.96	42.10	44.43	46.88	49.78
20	25.03	26.50	28.01	29.58	31.22	32.90	34.71	36.34	38.08	40.00	42.06	44.31	46.77	49.34	52.40
21		27.82	29.41	31.06	32.78	34.54	36.44	38.15	39.99	42.00	44.17	46.53	49.11	51.81	55.02
22			30.08	32.54	34.34	36.19	38.18	39.97	41.89	44.00	46.27	48.74	51.44	54.28	57.64
23				34.02	35.90	37.83	39.91	41.79	43.80	46.00	48.37	50.96	53.78	56.75	60.26
24					37.46	39.48	41.65	43.60	45.70	48.00	50.48	53.17	56.12	59.21	62.88
25						41.13	43.39	45.43	47.61	50.00	52.58	55.39	58.46	61.68	65.50
26							45.13	47.24	49.51	52.00	54.68	57.61	60.80	64.15	68.11
27								49.06	51.42	54.00	56.79	59.82	63.14	66.61	70.73
28									53.32	56.00	58.89	62.04	65.48	69.08	73.35
29										58.00	60.99	64.25	67.81	71.55	75.98
30										60.00	63.10	66.47	70.15	74.02	78.60
31										62.00	65.20	68.68	72.49	76.48	81.22
32										64.00	67.30	70.90	74.83	78.94	83.84
33										66.00	69.41	73.11	77.15	81.41	86.46
34										68.00	71.51	75.34	79.49	83.88	89.08
35											73.61	77.56	81.83	86.34	91.70
36												79.78	84.17	88.81	94.32
37													86.50	91.28	96.94
38														93.75	99.56
39														96.21	100.00

TABLE VIII

SAFETY MEMBERS - TIER III

SECTION 31664

PERCENTAGE OF FINAL COMPENSATION

Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 55														
Service	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
10										20.00	21.03	22.16	23.38	24.67	26.20
11										22.00	23.14	24.37	25.72	27.14	28.82
12										24.00	25.24	26.69	28.06	29.61	31.44
13										26.00	27.34	28.80	30.40	32.07	34.06
14										28.00	29.44	31.02	32.74	34.54	36.68
15										30.00	31.55	33.23	35.08	37.01	39.30
16										32.00	33.65	35.45	37.41	39.48	41.92
17										34.00	35.75	37.67	39.75	41.94	44.54
18										36.00	37.86	39.88	42.09	44.41	47.16
19										38.00	39.96	42.10	44.43	46.88	49.78
20	25.03	26.50	28.01	29.58	31.22	32.90	34.71	36.34	38.08	40.00	42.06	44.31	46.77	49.34	52.40
21		27.82	29.41	31.06	32.78	34.54	36.44	38.15	39.99	42.00	44.17	46.53	49.11	51.81	55.02
22			30.08	32.54	34.34	36.19	38.18	39.97	41.89	44.00	46.27	48.74	51.44	54.28	57.64
23				34.02	35.90	37.83	39.91	41.79	43.80	46.00	48.37	50.96	53.78	56.75	60.26
24					37.46	39.48	41.65	43.60	45.70	48.00	50.48	53.17	56.12	59.21	62.88
25						41.13	43.39	45.43	47.61	50.00	52.58	55.39	58.46	61.68	65.50
26							45.13	47.24	49.51	52.00	54.68	57.61	60.80	64.15	68.11
27								49.06	51.42	54.00	56.79	59.82	63.14	66.61	70.73
28									53.32	56.00	58.89	62.04	65.48	69.08	73.35
29										58.00	60.99	64.25	67.81	71.55	75.98
30										60.00	63.10	66.47	70.15	74.02	78.60
31										62.00	65.20	68.68	72.49	76.48	81.22
32										64.00	67.30	70.90	74.83	78.94	83.84
33										66.00	69.41	73.11	77.15	81.41	86.46
34										68.00	71.51	75.34	79.49	83.88	89.08
35											73.61	77.56	81.83	86.34	91.70
36												79.78	84.17	88.81	94.32
37													86.50	91.28	96.94
38														93.75	99.56
39														96.21	100.00

TABLE IX								
SAFETY MEMBERS - TIER IV								
SECTION 7522.25								
PERCENTAGE OF FINAL COMPENSATION								
Years of	AGE *NO CHANGE OF PERCENTAGE AFTER AGE 57							
Service	50	51	52	53	54	55	56	57
5	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50
6	12.00	12.60	13.20	13.80	14.40	15.00	15.60	16.20
7	14.00	14.70	15.40	16.10	16.80	17.50	18.20	18.90
8	16.00	16.80	17.60	18.40	19.20	20.00	20.80	21.60
9	18.00	18.90	19.80	20.70	21.60	22.50	23.40	24.30
10	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00
11	22.00	23.10	24.20	25.30	26.40	27.50	28.60	29.70
12	24.00	25.20	26.40	27.60	28.80	30.00	31.20	32.40
13	26.00	27.30	28.60	29.90	31.20	32.50	33.80	35.10
14	28.00	29.40	30.80	32.20	33.60	35.00	36.40	37.80
15	30.00	31.50	33.00	34.50	36.00	37.50	39.00	40.50
16	32.00	33.60	35.20	36.80	38.40	40.00	41.60	43.20
17	34.00	35.70	37.40	39.10	40.80	42.50	44.20	45.90
18	36.00	37.80	39.60	41.40	43.20	45.00	46.80	48.60
19	38.00	39.90	41.80	43.70	45.60	47.50	49.40	51.30
20	40.00	42.00	44.00	46.00	48.00	50.00	52.00	54.00
21	42.00	44.10	46.20	48.30	50.40	52.50	54.60	56.70
22	44.00	46.20	48.40	50.60	52.80	55.00	57.20	59.40
23	46.00	48.30	50.60	52.90	55.20	57.50	59.80	62.10
24	48.00	50.40	52.80	55.20	57.60	60.00	62.40	64.80
25	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50
26	52.00	54.60	57.20	59.80	62.40	65.00	67.60	70.20
27	54.00	56.70	59.40	62.10	64.80	67.50	70.20	72.90
28	56.00	58.80	61.60	64.40	67.20	70.00	72.80	75.60
29	58.00	60.90	63.80	66.70	69.60	72.50	75.40	78.30
30	60.00	63.00	66.00	69.00	72.00	75.00	78.00	81.00
31	62.00	65.10	68.20	71.30	74.40	77.50	80.60	83.70
32	64.00	67.20	70.40	73.60	76.80	80.00	83.20	86.40
33		69.30	72.60	75.90	79.20	82.50	85.80	89.10
34			74.80	78.20	81.60	85.00	88.40	91.80
35				80.50	84.00	87.50	91.00	94.50
36					86.40	90.00	93.60	97.20
37						92.50	96.20	99.90
38							98.80	100.00
39								100.00

Reduction Factors for Retirement Allowances of Members Covered Under Social Security

Age at Retirement	Miscellaneous Member Reduction	Safety Member Reduction
46	$ 1.158	$ 1.919
47	1.228	2.025
48	1.299	2.120
49	1.372	2.222
50	1.450	2.333
51	1.530	2.454
52	1.620	2.585
53	1.720	2.728
54	1.830	2.878
55	1.940	3.056
56	2.030	3.056
57	2.150	3.056
58	2.270	3.056
59	2.400	3.056
60	2.550	3.056
61	2.650	3.056
62	2.750	3.056
63	2.850	3.056
64	2.950	3.056
65	3.050	3.056

Multiply the amount opposite your age times your years of service credit. Subtract this amount from your calculation to arrive at your monthly retirement allowance if you are integrated with Social Security.